

Application Process

1. Complete all sections of the application including doctrinal statements and a second one for your wife, if married.
2. Email (bcp@bcpusa.org) or regular mail to the Baptist Church Planters' home office at the address below. If email is used we will require signatures later on appropriate documents.
3. It is your responsibility to send out both Pastor's Personal Reference Forms and Personal Reference Forms to all those you have listed when filling out the application. Make sure to include a return envelope addressed to:
Baptist Church Planters
36830 Royalton Rd.
Grafton, OH 44044
4. When all the references are received back to Baptist Church Planters, they are added to your file. *(This is where the process slows down. It is your responsibility to make sure the people you use as references respond.)*
5. Your application is sent to our Applications Committee for review and approval to invite you to Candidate Class, or for further evaluation.
6. When we receive approval of the Applications Committee to proceed with your application, we will notify you.
7. An invitation will be sent to you for attendance of candidate class. At that time we will send you a schedule for the class times.
8. Upon completion of Candidate Class, the applicant will meet with Council members. You will meet with a smaller group to review your doctrinal statement first and then you will meet with the entire Council. If you are married, your wife will meet with the Council, too, for a general time of questioning before final approval and becoming a part of the BCP family.

If you have any questions feel free to let us know.

Baptist Church Planters

www.bcpusa.org

office: 440.748.1677



Application for ministry with Baptist Church Planters

Please read the description for each of the areas of ministry (see www.bcpusa.org/join) and check the specific program you are applying for in the appropriate box below:

Lead Church Planter
 Associate Church Planter
 Apollos
 Timothy

Approved applicants must serve in North America and be a citizen of the United States or have a permanent Green Card.

Dear Christian Friend,

Baptist Church Planters (BCP) is pleased to have the opportunity to seek the Lord's will with you regarding missionary service.

Here is important information for you in order to start the process:

To be accepted by BCP, you must be a member in good standing of an independent, fundamental Baptist church that is not directly or indirectly connected with apostate associations, conventions, or conferences. The church must be willing to authorize and commission you for mission work (see Acts 13:1-4).

To help us investigate your qualifications, please answer each question as fully and as fairly as possible. Your responses, while held in confidence, will be reviewed by our Council. ***Both husband and wife must complete the application.***

When you have completed the application, please mail it along with your doctrinal statement, list of references and recent photograph to Baptist Church Planters, 36830 Royalton Road, Grafton, OH 44044.

This application is the first of several steps to be taken in becoming a missionary with BCP. Its submission does not guarantee your approval as a missionary.

Upon receipt of this application and your references, we will review your file and inform you of the next steps that are to be taken to complete the application procedure.

Personal

1. Full Name: _____ Name Spouse: _____
 2. Address: Street: _____ City: _____
 State: _____ Zip: _____
 3. Email: _____ Email Spouse: _____
 4. Phone number: _____ Phone Spouse: _____

5. Marital Status: Single Engaged Married Widowed Divorced (you or spouse)
 (Our by-laws and policies state that divorced people will not be accepted by Baptist Church Planters. An annulled marriage is considered to be the same as a divorce.)

6. Name of fiancée: _____
 (If engaged, is your fiancée in agreement with your plans to missionary work? _____
 Date of marriage or scheduled date of marriage: _____
 List the full name and birthday of each child:

7. Date of Birth: _____ Place: _____
 Date of Birth Spouse: _____ Place: _____

8. Citizenship: _____ Citizenship Spouse: _____

If not a US citizen, do you have a green card? _____ Green card Spouse? _____

9. Social Security #: _____ Social Security # Spouse: _____

10. Present church membership – Name and address of the church: _____

11. Name and phone number of the pastor of this church: _____

12. Will the church and pastor support your decision to join Baptist Church Planters? _____

13. Have you ever filed for bankruptcy? _____

14. Have you ever been charged with a crime? _____ Spouse? _____

If so, what was the charge and were you convicted? _____

15. Please tell us when and how you came to know Jesus Christ: _____

Spouse: _____

(Use separate page if needed.)

16. Have you been baptized by single immersion? _____

Spouse: Have you been baptized by single immersion? _____

See attached – BCP Constitution – Article VII - MISSIONARIES

17. Please describe your education: _____

Spouse: Please describe your education: _____

18. Please list your ministry service since salvation: _____

19. Explain your call to the Gospel ministry: _____

20. a) Have you personally led someone to Christ? _____ Explain briefly: _____

b) Have you personally disciplined someone? _____ Explain briefly: _____

Health Information:

21. Please list any physical problems you have or medications you are taking and the reason for the medications.

Spouse: Please list any physical problems you have or medications you are taking and the reason for the medications.

Financial Information:

22. Are you employed? _____ How long at current job? _____ Your employer: _____

Spouse Employed? _____ How long at current job? _____ Spouse's employer: _____

If you are retired -

and on Social Security, what are you receiving monthly? \$ _____

Monthly income from other retirement? \$ _____

Monthly investment income, if receiving? \$ _____

23. How much total debt do you presently have on the following:

Property \$ _____

Vehicles \$ _____

Credit Cards \$ _____

Other \$ _____

TOTAL INDEBTEDNESS \$ _____

Please explain how you intend to pay off this indebtedness? _____

24. Have you read carefully our Articles of Faith and Constitution (see: www.bcpusa.org/About/OurDoctrine), and in agreement with them? _____

Spouse: Have you read carefully our Articles of Faith and Constitution, and in agreement with them? _____

Since both husband and wife are considered to be missionaries with BCP, we need both to sign that they are in agreement with the above.

Signed: _____ Date: _____

Signed: _____ Date: _____ (Spouse)

Please send a picture of yourself and spouse with this application to:
BAPTIST CHURCH PLANTERS, 36830 Royalton Road, Grafton, OH 44044

DOCTRINE

On a separate paper, please furnish a thorough and personal statement of your belief on each of the following topics. (A wife is not required to submit a separate doctrinal statement, but she must indicate her agreement with her husband's statement.*)

Include your name at the top of the page or in a cover letter with your signature and your spouse's signature, if applicable:

1. The Scriptures including verbal and plenary inspiration.
2. The doctrine of God including His attributes, his work and creation. Includes a statement about the Trinity.
3. The person and work of Jesus Christ including His deity, incarnation and work.
4. The Holy spirit including His deity, indwelling filling, baptism, sealing, gifts and work. Include a statement about the Charismatic movement, tongues, healing, etc.
5. Angels including Satan.
6. Sin including its origin and extent.
7. Man including his beginning, origin state, his fall and total depravity.
8. Salvation including repentance, regeneration, justification, redemption, propitiation and election.
9. The sanctification of the believer – past, present, and future.
10. The doctrine of separation from worldliness and apostasy as related to the believer today.
11. The church universal and local.
12. The ordinances, baptism, and the Lord's table.
13. The doctrine of last things, given in the order of their occurrence, including the rapture, millennium, events relating to the church, the nations, and the eternal state of the soul.
14. List the Baptist distinctives.

INSTRUCTION FOR FURNISHING REFERENCES

Applicant and spouse are required to furnish the following list of references. You are responsible to send out a reference form to each of your references. You will find the form to use on the following pages (6,7,8,9). When sending the reference forms out, please include instructions to mail the completed form back to Baptist Church Planters, 36830 Royalton Road, Grafton, OH 44044. It is your responsibility to mail the forms out and to follow up to ensure the forms are completed and sent back to the Baptist Church Planters' office. Both the husband and the wife must send in references. A total of three each. The spouse's references should *not* be the same as the husband's except for the church and pastor where you are presently a member.

Please fill out the form below and send to the BCP office for our records.

Do not send a reference form to your home church and pastor. Fill out this section for office use only:
CHURCH AND PASTOR - Where you are presently a member.

Name of church: _____ Phone: _____
Street Address: _____ Email: _____
City: _____ State: _____ Zip: _____
The church's affiliations or associations: _____

Pastor's name: _____ Phone: _____
Street Address: _____ Email: _____
City: _____ State: _____ Zip: _____

APPLICANT'S LIST OF REFERENCES:

ANOTHER PASTOR – With whom you are acquainted.

Name: _____ Phone: _____
Street Address: _____ Email: _____
City: _____ State: _____ Zip: _____

LAY REFERENES – Two Christians who are not pastors or relatives:

1. Name: _____ Phone: _____
Street Address: _____ Email: _____
City: _____ State: _____ Zip: _____

2. Name: _____ Phone: _____
Street Address: _____ Email: _____
City: _____ State: _____ Zip: _____

SPOUSE'S LIST OF REFERENCES:

ANOTHER PASTOR – With whom you are acquainted.

Name: _____ Phone: _____
Street Address: _____ Email: _____
City: _____ State: _____ Zip: _____

LAY REFERENES – Two Christians who are not pastors or relatives:

1. Name: _____ Phone: _____
Street Address: _____ Email: _____
City: _____ State: _____ Zip: _____

2. Name: _____ Phone: _____
Street Address: _____ Email: _____
City: _____ State: _____ Zip: _____

**THIS IS THE PERSONAL REFERENCE FORM. PLEASE COPY
AND MAIL TO REFERENCES**

BAPTIST CHURCH PLANTERS

36830 Royalton Road

Grafton, OH 44044

(440) 748-1677 ~ Email: bcp@bcpusa.org

www.bcpusa.org



Your Name:	Applicant's Name:
Address:	Email:
City, State, Zip:	Telephone:

Dear Friend,

The individual whose name is shown above has applied to Baptist Church Planters seeking the Lord's direction about serving as a missionary in North America. You have been listed as his/her reference and we are requesting that you fill out this form on his/her behalf.

Because of the trust placed in us by the Lord of the harvest and those churches who labor with us in that harvest, we carefully screen each applicant. We need your appraisal and recommendation to help us determine the applicant's qualifications for this work. Will you kindly answer the following questions as fully and as frankly as possible? Your reply will be held in strict confidence. When you have completed this form please return it promptly to the address listed above.

GENERAL INFORMATION

- How long have you personally known the applicant? _____
- What association or relationship have you had with the applicant? _____
 Pastor Close Friend Acquaintance Employer Other
- Are you aware of any health problems or other limitations that might prevent the applicant from serving with Baptist Church Planters in a full-time capacity? _____
- From your own observation, does the applicant handle personal finances with control and restraint? _____
- Do you know of any family, social, or business relationships that may be a hindrance to service? _____

SPIRITUAL CHARACTER

1. How does the applicant impress you as to Christian character?

Strong Immature but growing Immature and static Definitely weak

2. Do you recognize the call of God in the applicant's life? _____

What evidence can you offer? _____

3. If the applicant is married, do you believe the spouse is equally fitted for ministry service? _____

If not, list reasons: _____

4. What impressions do you have about the following:

a) The harmony and compatibility between husband and wife: _____

b) The discipline of their children: _____

c) The maintenance and upkeep of their home: _____

5. Please list any teaching that you may be aware of that the applicant holds to that may be in conflict with Baptist Church Planters' doctrinal position: (See BCP's doctrinal position at www.bcpusa.org/About/Our Doctrine)

6. Please indicate your observations in the following areas:

a) Ability to get along with others: _____

b) Relationship with the opposite sex: _____

7. Have you ever had occasion to question the applicant's conduct or moral behavior? _____

If yes, please specify: _____

PERSONAL CHARACTERISTICS

How would you rate the applicant's personal traits? Please circle one number between the two opposite characteristics that best indicate your impression of his/her traits.

Spiritual condition	Lives Victoriously	10	9	8	7	6	5	4	3	2	1	Carnal
Love for souls	Fervent	10	9	8	7	6	5	4	3	2	1	Indifferent
Judgment/common Sense	Excellent	10	9	8	7	6	5	4	3	2	1	Poor
Attitude toward others	Considerate	10	9	8	7	6	5	4	3	2	1	Harsh
Interest in others	Friendly	10	9	8	7	6	5	4	3	2	1	Withdrawn
Humility	Christian	10	9	8	7	6	5	4	3	2	1	Boastful
Personality	Pleasing	10	9	8	7	6	5	4	3	2	1	Repelling
Personal appearance	Neat	10	9	8	7	6	5	4	3	2	1	Slovenly
Cooperation	Submissive	10	9	8	7	6	5	4	3	2	1	Argumentative
Reaction under trial	Patient	10	9	8	7	6	5	4	3	2	1	Easily discouraged
Emotional stability	Trusting	10	9	8	7	6	5	4	3	2	1	Easily upset
Willingness to work	Ambitious	10	9	8	7	6	5	4	3	2	1	Needs prodding
Perseverance	Determined	10	9	8	7	6	5	4	3	2	1	Gives up easily
Capability	Self-reliant	10	9	8	7	6	5	4	3	2	1	Dependent
Interest as a student	Studious	10	9	8	7	6	5	4	3	2	1	Disinterested
Tact	Discreet	10	9	8	7	6	5	4	3	2	1	Brash
Compatibility	Harmonious	10	9	8	7	6	5	4	3	2	1	Discordant

SUMMARY

1. Please indicate your overall evaluation of the applicant:

Excellent

 Good

 Average

 Questionable

2. Would you recommend the applicant for full-time Christian service? _____

3. We welcome any additional comments that you feel are pertinent. _____

4. Please give the names of any additional people (names, addresses and contact information) who, in your judgment are qualified to complete this questionnaire.

Signature of reference: _____ Date: _____

Article VII – MISSIONARIES

Section 1. Candidates.

- A. Qualifications. Candidates for missionary service with Baptist Church Planters must be spiritually mature men or women who are truly born again, having placed their faith in Jesus Christ for salvation; who have been baptized by single immersion; who are members in good standing in an independent, fundamental Baptist church not affiliated with or officially connected with any apostate or liberal organization; and who give evidence of a call to the ministry.

It is preferred that applicants have a minimum of three (3) years formal training in a Bible institute, college or seminary, and some practical experience in Christian service. It is not required that male applicants be ordained, but if they are ordained, the validity of their ordination will be determined by the Council. No divorced person will be accepted as a missionary.

- B. Applications. Those who desire to serve with this Mission Agency will be asked to complete and submit an application provided by the Mission Agency. Applicants are also asked to provide a letter of recommendation from the church where they are a member, their doctrinal statement, a list of references, a completed medical questionnaire, and if necessary, a certificate of good health from a physician. All applicants will be interviewed by the Council, required to attend candidate school and fulfill other stated contingencies. Applicants must also be authorized and commissioned by the church of which they are members before final approval. Both husband and wife are considered missionaries when approved so both need to submit separate applications and meet the above stated requirements. BCP will not process applications from potential missionaries from foreign countries in the future unless:

1. They have secured the required sponsorship of a local church or local churches as outlined by the U. S. Immigration and Naturalization Service.
2. They have obtained green cards.